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APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of Synertone Communication Corporation (the "**Company**", together with its subsidiaries, the "**Group**") announces that with effect from 2 December 2024, Mr. He Bianliu ("**Mr. He**") has been appointed as an executive Director. The biographical details of Mr. He are set out as follows.

EXECUTIVE DIRECTOR

Mr. He Bianliu (何邊柳)

Mr. He Bianliu, aged 37, obtained a bachelor's degree in law in 2009, and subsequently obtained a legal professional qualification certificate in Mainland China in 2014. Mr. He Bianliu served in BYD Company Limited from 2009 to 2015 as the legal director. From 2015 to 2024, he served in Shenzhen Aisidi Co., Ltd. (深圳市愛施德股份有限公司) and its subsidiaries as the legal director and compliance and risk control director respectively.

Mr. He Bianliu has worked in manufacturing, wholesale and retail, supply chain finance and other fields for more than ten years and has rich experience in compliance and risk control management. Mr. He Bianliu is mainly responsible for works related to the legal affairs, compliance and risk control management of the Group.

Mr. He has entered into a letter of appointment (the "Letter of Appointment") with the Company for an initial term of three years commencing from 2 December 2024 which shall be automatically renewed for another three years, unless terminated by either party by giving to the other party not less than one-month prior notice in writing. He is subject to retirement at the next following annual general meeting of the Company and at which he will be eligible for re-election and thereafter shall be subject to retirement by rotation and re-election at annual general meetings of the Company at least once every three years pursuant to the articles of association of the Company. Pursuant to the Letter of Appointment, Mr. He is entitled to a director's remuneration of HK\$45,000 per month, which has been determined with reference to his qualifications, experience, level of responsibilities undertaken, the prevailing market conditions and the recommendation from the remuneration committee (the "**Remuneration Committee**") of the Company. The remuneration of Mr. He will be reviewed annually by the Remuneration Committee and the Board with reference to his duties and responsibilities with the Company, the Company's performance and the prevailing market situation.

Save as disclosed above, as at the date of this announcement, Mr. He (i) did not hold any directorships in any other listed company in Hong Kong or overseas in the last three years; (ii) does not have any other major appointments and professional qualifications; (iii) does not hold any other position with the Company or other members of the Group; and (iv) does not have any relationship with any other Directors, senior management, substantial or controlling shareholders of the Company (as respectively defined in the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the "Listing Rules")).

As at the date of this announcement, Mr. He is not interested or deemed to be interested in any shares or underlying shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other information which was required to be disclosed pursuant to any of the requirements of Rule 13.51(2) of the Listing Rules (particularly in relation to subparagraphs (h) to (v) therein) and there is no other matters that need to be brought to the attention of the shareholders of the Company in respect of the appointment of Mr. He.

The Board would like to express its warmest welcome to Mr. He on his new appointment.

By order of the Board Synertone Communication Corporation Han Weining Executive Director and Chief Executive Officer

Hong Kong, 2 December 2024

As at the date of this announcement, the executive Directors are Mr. Han Weining, Mr. You Yiyang and Mr. He Bianliu; the non-executive Director is Ms. Woodham Mostovaya Ekaterina; and the independent non-executive Directors are Ms. Li Mingqi, Mr. Xu Wei and Mr. Xu Dongsen.